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1.0 PURPOSE

1.1 The purpose of this procedure is to establish steps to be followed by managerial or supervisory personnel for certifying individuals applying for NRC Operator licenses or renewals.

2.0 APPLICABILITY/SCOPE

2.1 The procedure is applicable to all personnel involved in certifying candidates for an Operators license.

3.0 DEFINITIONS

- 3.1 Operator any individual who manipulates a control of the facility.
- 3.2 Senior operator an individual designated to a facility licensee to direct the licensed activities of licensed operators.

4.0 PROCEDURE

- 4.1 Reactor Operator Cicense Applicants
 - 4.1.1 All applicants for a Reactor Operator's License must be certified to the Deputy Director, INI-2 as meeting the prerequisites for licensing and assuming Licensed duties. The certification will be in the form of a signed license application, Form NRC 398 (Exhibit 1).
 - 4.1.2 The applications will be accompanied by the individuals training file and a written certification from the Manager Plant Operations. If the applicant is not from the Operations Department a written certification from the applicants line manager is also required.
 - 4.1.3 License Application
 - 4.1.3.1 An application Form NRC 398 will be prepared by the Training Department in accordance with 10 CFR 55, Sections 55.10 for initial applications, and Section 55.12 for reapplications. The applications are sent to the TMI-2 Licensing Department for review, signature by the Office of the Director TMI-2, and transmittal to the NRC.
 - 4.1.4 The operator Training Manager will provide written certification (Exhibit 3) that the applicant has satisfactorily completed the TMI-2 Replacement Operator Training Program. Specifically, this certification, unless otherwise noted, means that the license applicant has:
 - a. Met prerequisites 3 and 4 of the TMI-2 Replacement Operator Training Program.



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- Satisfactorily completed weekly examinations or makeups during the classroom phase with minimum grade of 70 percent for each examination.
- c. Satisfactorily completed on-the-job training (OJT) as indicated by completed task sheets including final sign-off by a Shift Supervisor or Shift Foreman and by passing written examinations at the end of each OJT phase with a minimum grade of 70 percent for each examination.
- d. Passed a comprehensive written examination at the end of the training program with a minimum grade of percent overall and 70 percent on each system.
- e. Passed a comprehensive oral examination at the end of the training program with a grade of "pass".
- f. This certification shall be approved by the Manager, Plant
- 4.1.5 The Manager, Plant Training will forward a completed Candidate Progress Report (Raplacement Operator Training Program) to the Office of the Director as part of the certification package. More detailed reports, such as the actual examinations or OJT sheets will be provided upon Court.
- 4.1.6 The Ranager Plant Operations small provide written certification (Exhibit 2) that each applicant has the necessary experience and is ready to assume licensed duties. Specifically, this certification unless otherwise noted, shall mean that the license applicant:
 - a. Has met prerequisites 1 and 2 of Reference 7.4 in the TMI-2 Replacement Operator Training Program.
 - b. Possesses the capability to operate the controls in the TMI-2 Control Room.
 - c. Possesses the maturity, integrity, and judgement to safely perform the duties and responsibilities of a Reactor Operator.
- 4.1.7 The basis for certification of Items b and c Section 4.1.6 shall be personal observation and reports from shift supervisors and other licensed operators with whom the applicant has worked on shift and shall include the applicants willingness and ability to:
 - A. Follow written procedures and directions from supervisory personnel.



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- B. Maintain logs, records and other administrative documentation required of a reactor operator.
- C. Make timely reports as required by specific situations and procedures.
- 4.1.8 The certification shall also be based on input from the training department concerning the applicant's desire to learn and attitude toward meeting training requirements.
- 4.1.9 This certification shall be endorsed by the operations Director, TMI-2.
- 4.1.9.1 In those instances where the license applicant is not from the Operations Department, the applicant's line manager must also make out a pertification similar to that required of the Manager Plant Operations in Section 4.1.6. In this case the specific of that certification and the basis on which it is made with be included in the written certification. The certification shall be endotsed by the Site Operations Director.
- 4.1.10 A doctor must cartify that the applicant meets the medical requirements of to CPR 55 by signing and submitting the medical certification (MRC Form 396) to the Graining Department.
- 4.1.10.1 GPUR material when soon tree to the NRC.
- 4.1 The Deputy Director IMI-Z will make final certification (Exhibit 1) to the NRC that an applicant is ready to be licensed. This certification is made by signing the NRC Form 398 and pertinent enclosures and is based on both the written certifications described above and a personal interview with the applicant.
- 4.2 Senior Reactor Operator License Applicants
 - 4.2.1 All applicants for a Senior Reactor Operator's License must be certified to the Office of the Director, TMI-2, as meeting the prerequisites for licensing and assuming licensed duties. This certification is in the form of a signed license application NRC Form 398 prepared by the Training Department.
 - 4.2.1.2 The application will be accompanied by the individual's training file and a written certification required by Section 4.2.4. In addition, a written certification is required in accordance with Section 4.2.7 if the applicant is not from the Operations Department. The training file consists of the summary documentation required to support Section 4.2.3.1 a through e.



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- 4.2.2 License Applications
- 4.2.2.1 An application Form NRC 398 will be prepared by the Training Department in accordance with 10 CFR 55, Sections 55.10 for initial applications, and Section 55.12 for reapplications. These forms are sent to the TMI-2 Licensing Department for review, signature by the Office of the Director TMI-2, and transmittal to the NRC.
- 4.2.3 Certification
- 4.2.3.1 The Operator Training Manager, will provide whiten certification (Exhibit 3) that the applicant has satisfactorily completed the TMI-2 Serior Reactor Operator Training Program. Specifically, this tertification, unless otherwise noted, means that the license applicant has:
 - a. Satisfactorily completed weekly examinations or makeups during the classroom phase of the program with a minimum grade of 80 percent for each examination.
 - b. Satisfactorily completed Offices indicated by completed task sheets including final sign-off of each task sheet by a Shift Supervisor or Shift Foreman and by passing written examinations at the end of each OJT phase with a minimum grade of 80 percent for each examination.

TO SEE

Passed a comprehensive written examination at the end of the training program with a minimum grade of 80 percent overall and percent on each section.

- d. Passed a comprehensive oral examination at the end of the training program with a grade of "Pass".
- This certification is to be approved by the Manager, Plant Training.

NOTE:

In instances, where the applicant intends to use the NRC license in the performance of duties not involving those of Shift Foreman or Shift Supervisor, e.g., a Shift Technical Advisor, Engineer, or Training Department Instructor, the training program may be other than that specified by the Senior Operator Training Program. In these cases, the Operator Training Manager's, certification of program completion specifies the program requirements and includes justification that the applicant's program provided adequate preparation to sit for an SRO license.



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- 4.2.4 The Manager, Plant Operations is to provide written certification (Exhibit 2) that each applicant has the necessary experience, and is ready to assume licensed duties. Specifically, this certification means that the license applicant:
 - Has met prerequisites 1, 2, and 3 of the Senior Operator Training Program.
 - Possesses the capability to operate the controls in the TMI-2 Control Room.
 - c. Possesses the maturity, integrity and judgement to safely perform the duties and responsible these of a <u>Senior</u> Reactor Operator
- 4.2.4.1 The basis for certification of than e Section 4.2.4 shall be personal observation and reports from licensed senior reactor operators with whom the applicant has worked on shift and shall include the applicant's willingness and ability to:
 - A. follow written procedures and directions from supervisory personnel:
 - B. provide leadership and direction to subordinates;

maintain proper dogs, records, and other administrative documentation required of a senior reactor operator;

make time y reports as required by specific situations, and procedures, and

- E. act as Emergency Director.
- 4.2.5 The certification shall also be based on input from the Training Department concerning the applicant's desire to learn and
 attitude toward meeting training requirements.
- 4.2.6 This certification must be approved by the Site Operations Director TMI-2.
- 4.2.7 In those instances where the license applicant is not from the Plant Operations Department, the applicant's line manager must also make a certification similar to that required to the Manager, Plant Operations described above in Section 4.1.6. In this case, the specifics of that certification and the basis on which it is made are to be included in the written certification. This certification shall be endorsed by the Site Operations Director.
- 4.2.8 Further requirements are as stated in Sections 4.1.5, 4.1.10 and 4.1.11.



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4.3 License Renewal Applicants

- 4.3.1 Operator licenses must be renewed every two years. All licensed operators seeking to renew their reactor operator or senior reactor operator licenses must be certified to the Office of the Director, TMI-2 as meeting the requirements for license renewal.
- 4.3.2 This certification will be in the form of an individual license renewal application, signed by the applicant. The application will be accompanied by the individual's training file and a written certification required by Section 4.3 In addition a certification is required in accordance with Section 4.2.7 if the applicant is not from the Operations Department.
- 4.3.3 License Renewal Applicants
- 4.3.3.1 An application form NRC 398 is prepared by the Training Department in accordance with 10 CFR 55, Section 55.33. These applications are sent to the TMI-2 incensing Department for review, signature by the Office of the Director TMI-2, and transmittal to the TMC.
- 4.3.4 Certification
- 4.3.4.1 The Operator Training Manager provides documented certification that the applicant has satisfactorily completed the Licensed Operator Requalification Training Program during the term of the Ticense and is participating satisfactorily in the on-going program at the time of his renewal application. Specifically, this certification means that the license renewal applicant has:
 - a. Satisfactorily completed all weekly examinations given during the requalification program with a minimum grade of 80 percent for each examination.
 - Satisfactorily completed the reactivity manipulations and plant evolutions as required by the Licensed Operator Requalification Training Program, Reference 6.5.
 - c. Participated in plant drills on an annual basis.
 - d. Satisfied all mandatory upgrading requirements during the last full year of the program prior to license renewal.
 - e. Satisfactorily completed the last annual requalification written examination with a minimum grade of 80 percent overall and 70 percent on each section, or completed makeup or accelerated requalification programs as applicable in accordance with The Licensed Operator Requalification Training Program.



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- f. Satisfactorily completed the last annual makeup or accelerated requalification programs as applicable in accordance with The Licensed Operator Requalification Training Program.
- g. For those off-shift personnel, completed requirement for participation in control room activities as defined in The Licensed Operator Requalification Training Program.

This certification must be approved by the Manager Plant Training.

- 4.3.4.2 The Manager, Plant Operations shall provide written certification (Exhibit 2) that each applicant's license responsibilities have been discharged in a competent and safe manner during the current license period, and that participation in the operational review program (Section 4.3.4) or The licensed Operator Required in American Requirements of the safe of
- 4,3.4.2.1 The box for this certification shall be personal observation and reports from supervisors regarding the applicant's performance on shift and records of completed operational review material as maintained by the Operations Department. The certification shall also be based on input from the Training Department concerning the applicant's desire to learn and attitude toward meeting training requirements.
- 4.3.4.2.2 This certification must be approved by the Site Operations
 Director, TMI-2.
- 4.3.5 In those instances where the applicant for license renewal is not from the Operations Department, refer to Section 4.2.7.
- 4.335 A medical doctor must certify that the applicant meets the medical requirements as Section 4.1.10.
- 4.3.7 Training File
- 4.3.7.1 The Manager, Plant Training will forward a report containing requalification weekly and annual examination results during the period of the applicant's current license. A summary of performance on 4.3.4.1 a through g will be included. More detailed reports, such as the actual examinations or reactivity manipulation and plant evolution participation records will be provided upon request.



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- 4.3.8 Director's Certification
- 4.3.8.1 The Office of the Director, TMI-2 will make final certification to the NRC that an applicant's license should be renewed. This certification shall be based on both the written reports described above and on personal observation, and shall be documented by his signature on NRC Form 398. Where the Deputy Director has not had the opportunity to observe the applicant's performance, a personal interview shall be conducted to verify the desirability of license renewal.

4.4 Record Retention

- 4.4.1 Upon final certification or rejection of an individual applicant, the Office of the Director, THI 2 shall return all reports and restite tions made pursuant to an application to the Training Decament, where they will be retained in the individual straining folder for the life of the plant.
- 4.5 Certification for Repexamination
 - 4.5.1 The Office of the Rivector, TMI-2 to also responsible for certification to the NRC of all candidates for Reactor Operator or Senior Reactor Operator License re-examination. The procedure for this sent of Dation is similar in nature to the initial certification, except that the training Department will document the candidates successful completion of the specific training established for the individual to prepare for the re-exam.
- 4.6 An individual who fails to pass an NRC operator license examination on the first attempt must receive written approval of the Site Operations Director IMI-2 before formal preparation for a re-examination begins. Following a second failure, preparation for re-examination shall be approved in writing by the Office of the Director TMI-2. Following any subsequent failures written approval of the Office of the President must be obtained before formal re-exam preparation begins.

5.0 RESPONSIBILITIES

5.1 Responsibilities are as stated in Section 4 of this procedure.

6.0 REFERENCES

- 6.1 Code of Federal Regulation, 10 CFR 55.10, 55.12, 55.33.
- 6.2 Letter dated March 18, 1980 from H.R. Denton, NRC to All Power Reactor Applicants and Licensees, titled "Qualification of Reactor Operators".
- 6.3 TMI-2 Replacement Operator Training Program Description.



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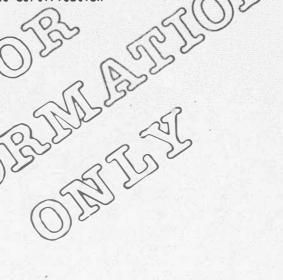
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- 6.4 TMI-2 Senior Reactor Operator Replacement Training Program Description.
- 6.5 TMI -2 Licensed Operator Requalification Training Program Description.
- 6.6 TMI-2 Tethnical Specifications 6.10.2(m).

7.0 ATTACHMENTS

- 7.1 Exhibit 1 NRC Form 398
- 7.2 Exhibit 2 GPU Certification Letter
- 7.3 Exhibit 3 NRC License Certification





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Revision No.

Exhibit 1

INSTRUCTIONS FOR COMPLETION OF NRC FORM 300, PERSONAL QUALIFICATIONS STATEMENT - LICENSEE

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PRIVACY ACT STATEMENT

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Exhibit 1 (Cont'd)

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SAULATOR NAME SEE NO SEE NO SEE NO SEE NO SEE			9- OTHER TSME ALL COMMERCIAL MUCLEAR IN AMERICA 10-MEACTON OPERATOR 11-SEALON OPERATOR 12-SMITT SUPERVISOR 13-TSMITT SUPERVISOR 16-AUS EQUIP INDRECTS 15-PLANT STAFF			



Number

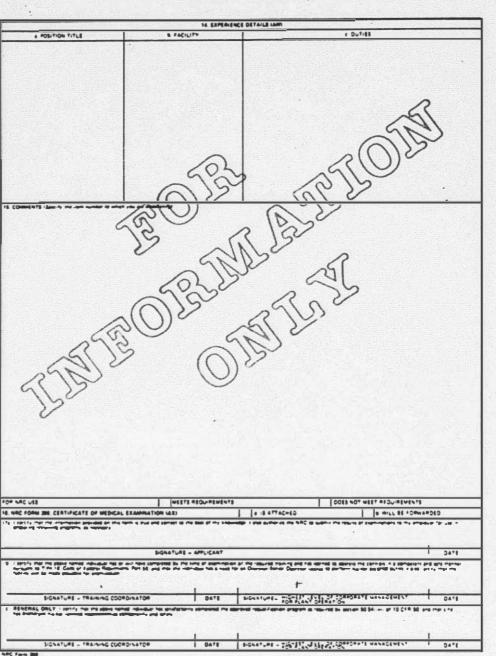
4210-ADM-2610.01

Title

Requirements for Certification of Candidates for NRC Operator Licenses

Revision No.

Exhibit 1 (Cont'd)



FORM: 1000-ADM-1218 01.2 (11/82)



Number

4210-ADM-2610.01 Revision No.

0

Requirements for Certification of Candidates for NRC Operator Licenses

Exhibit 2

Sample Letter

Inter-Office Memorandum

GPU Nuclea

Date Subject

CERTIFICATION STATEMENT (INTERIM OR FINAL)

To

Office of the DIRECTOR - THE

ed to meet the requirements

4210-ADH-2610.01

In accordance w

for (RO/SRO)

Certification

Operations

Gentification Endorsement:

Satisfactory Interview

Operations Director - TMI-Z

Office of the Director - TMI-2



To

TMI-2 Departmental Administrative Procedure Manual

Number

4210-ADM-2610.01

Revision No.

Requirements for Certification of Candidates for NRC Operator Licenses

Exhibit 3

Sample Letter

Inter-Office Memorandum

Date		
Subject	NRC LICENSE CERTIFICATION (INTERIM OR FINAL)	
To	OFFICE OF THE DIRECTOR - THE	Location THI CHUCLEAR STATEON
	In accordance with Section	210-ADM-2610.01
	(Name) S Is	hereby tertified to meet the requirements
	for (RO/\$50)	letal/cenewal licensing (circle one).
	@(0)/2	Operator Trailming Manager
	COMMENTS:	02/200
6		
-	1. Certification endorsed	
	cc: Training File	Hanager - Plant Training